

AE-DOKU-011 - APPSELEC POLICIES (Rev 9)

5 REHABILITATION POLICY

5.1 Our Objective

While Appselec's primary OHS goal is to avoid all workplace injuries, in the event that an employee suffers a workplace injury our objectives will be to ensure that:

- **Injured** workers are provided with the best possible medical treatment; and
- **Processes** are in place that ensure an effective and timely return to work.

5.2 Achieving our Objective

Appselec's Rehabilitation objectives will be achieved by:

- **Ensuring** that all employees are aware of their rights and responsibilities with respect to return to work obligations;
- **Implementing** systems that ensure employees understand the appropriate steps to take in the event of a workplace injury;
- **Providing** alternative duties when injured workers are unable to return immediately to pre-injury duties;
- **Complying** with all statutory Return to Work requirements.

This policy and associated procedures will be reviewed, in consultation with relevant parties, and on the occasion of any changes or amendments to the relevant legislation and/or every twelve (12) calendar months from the date promulgated.