

AE-DOCU-011 - APPSELEC POLICIES (Rev 9)**10 ULTRA VIOLET RADIATION PROTECTION POLICY**

Appselec is committed to the preservation of the health, safety and welfare of all our employees and affected people.

To this end, Appselec will, as far as is practicable, ensure that the working environment and areas under the Company's control are conducive to the protection from Ultra Violet radiation.

Appselec supervisors, employees and contractors are accountable for health and safety performance of people and the monitoring of this UV policy in their areas of responsibility.

10.1 Our Objective

Appselec is committed to the goal of managing an environment that is a minimal risk to Ultra Violet radiation exposure. This Policy applies to management, supervision, employees, contractors, trainees, visitors, and the general public.

10.2 Achieving our Objective

Appselec Ultra Violet Radiation Protection objectives will be achieved by:

- **comply** with all relevant statutory, legal and moral obligations;
- **provide** training, skills and knowledge for responsible staff to:
 - **identify** areas of exposure,
 - **manage**, and
 - **resolve** any issues arising from the need to work in an environment with exposure to UV radiation by any employee, trainees or people under the management or control of Appselec;
- **provide** and make available adequate personal protective clothing, equipment, sun protection products and resources to employees to enable a safe UV protected environment – a minimum number of wide brimmed hats, long pants, sun glasses, long sleeved shirts and sun screen will be provided by Appselec;
- **provide** information, instruction and training in the correct use, maintenance and wearing of the above PPE and UV protective equipment for employees, trainees and affected people;
- **endeavour** to program work situations to the timing of minimal exposure to the outside working environment at the maximum exposure times of the day, or if so to provide adequate shelter, shade and protection from exposure at the worst times;
- **provide** a response program for situations arising from the exposure to minimise the risk to people, facilities, assets and the environment.

All employees, trainees, contractors, and people under our management are required to follow rules relating to the use and wearing of UV protective clothing and equipment requirements, and report any concerns relating to this area to their immediate supervision.

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Our commitment to the management of UV radiation protection is as important as our commitment to other Appselec objectives.

This policy and associated procedures will be reviewed, in consultation with relevant parties, and on the occasion of any changes or amendments to the relevant legislation and/or every twelve (12) calendar months from the date promulgated.