

**AE-DOCU-011 - APPSELEC POLICIES (Rev 9)****1 OCCUPATIONAL HEALTH & SAFETY POLICY****1.1 Our Objective**

Appselec are committed to the health and safety of all our employees and any others who may be affected by our activities, and strive to be an acknowledged leader in the OH&S field.

Our goal is to have injury free workplaces, facilities and operations.

Appselec will work to identify and eliminate hazards, practices, dangerous situations and any behaviour that could cause accidents, illnesses, or damage to those who may be affected by our activities including employees, contractors, property, equipment and the general public.

Where hazards and OHS risks cannot be eliminated an attempt will be made to mitigate where possible.

**1.2 Achieving our Objective**

Appselec's Occupational Health and Safety objectives will be achieved by:

- **Ensuring** OHS risks are identified;
- **Implementing** controls for identified OHS risks; and
- **Monitoring** controls to ensure these are effective in eliminating and/or reducing OHS risks.
- **Audit and review** the Appselec policies.

To support these objectives Appselec shall:

- **Identify** and communicate OHS responsibilities and accountabilities for all personnel;
- **Provide** adequate resources to allow personnel to effectively fulfil their OHS responsibilities and accountabilities;
- **Establish** safe systems of work;
- **Consult** with employees and gain their input into the effectiveness of OHS risk management processes;
- **Provide** training appropriate to the works being performed and their potential risks;
- **Continuously Improve** performance through innovative technology, education and management practices as defined in AS/NZS ISO 45001: 2018;
- **Seek** to employ only those contractors who aspire to the same level of health and safety standards as Appselec;
- **Establish** measureable indicators that indicate how effectively our systems and procedures are controlling OHS risks; and
- **Comply** with all relevant statutory and contractual obligations.

Our commitment to health and safety is as important as our commitment to other Appselec aims and objectives.

This policy and associated procedures will be reviewed, in consultation with relevant parties, and on the occasion of any changes or amendments to the relevant legislation and/or every twelve (12) calendar months from the date promulgated.