

AE-DOCU-063 - APPSELEC MODERN SLAVERY POLICY (Rev 0)

Appselec Pty Ltd and its business units oppose the use of modern slavery practices and are committed to their ongoing journey of minimising the risk of modern slavery practices within the supply chain.

This policy aligns with the values of fairness and our ethical and moral obligations and the expectations of our workers, customers, shareholders and community in relation to human rights.

'Modern slavery' means an activity, conduct or practice that would constitute an offence in relation to forced labour, slavery, debt bondage, involuntary servitude, human trafficking and any other exploitation of any person that is prohibited or defined as modern slavery by the Australian legislative framework. This includes, but not exclusively, the following Australian legislation:

- The Modern Slavery Act 2018, Commonwealth

Appselec is committed to:

- Identifying and taking the necessary actions to address modern slavery risks within its supply chains and business operations;
- Performing due diligence on new or potential suppliers to assess the risk in relation to modern slavery practices through its procurement procedures;
- Training its management and procurement teams in their responsibilities in relation to Appselec's obligations in regards to preventing modern slavery in its supply chain;
- Working with supply chain partners to reduce the risk within their supply chains, and
- Reviewing and auditing the supply chain to monitor for any changes in the risk of suppliers.

A blue ink signature of Michael Sharpe.

Michael Sharpe
Director
24/06/2025